

BOARD REORGANIZATION AND REGULAR MEETING – MAY 12, 2009

1. CALL TO ORDER: Chairman Graham called the meeting to order at 7:02 p.m. in the Elementary Multipurpose Room. Trustees Present: Claude Keith, Krystal Zentner and Penny Young and Mark Giesick. Others Present: John Ballard, Betty Sweet and members of the staff, community and media noted on the sign-in sheet.

2. REORGANIZATION MEETING:

A. Canvass Election: Trustee Giesick made a motion to accept the results of the May 5, 2009 election as follows: Mill Levy of \$34,177.39, For-172, Against-170; Trustee Election, For Claude Keith-205, For Erik Olson-124; and, 4-day School Week, For-161, Against-181. Trustee Zentner seconded the motion and all members voted in favor 5/0. There are 873 active voters in the district; 344 voted in person or by absentee ballot.

B. Swear in Elected Trustee: Trustee Keith was sworn in by Clerk Sweet.

C. Board Reorganization: Trustee Young made a motion to nominate Claude Keith as Chairperson. Trustee Zentner seconded the motion and the vote counted 5/0 in favor. Trustee Graham made a motion to nominate Penny Young as Vice-Chair. Trustee Keith seconded the motion and the vote was 5/0 in favor. Newly elected Chairman Keith appointed Trustee Graham to chair this meeting. Trustee Zentner made a motion to appoint Claude Keith, John Ballard and Betty Sweet to the County Transportation Board. Trustee Young seconded the motion and all members voted in favor. Trustee Young made a motion to continue to hold meetings on the second Tuesday of each month at 7:00 p.m. in the Elementary Board Conference Room. Trustee Giesick seconded the motion. Vote: 5/0.

D. Trustee Young made a motion to appoint Betty Sweet as the Clerk for the Bridger School District for 2009-2010. Trustee Zentner seconded the motion and members voted 5/0 in favor.

3. PLEDGE OF ALLEGIANCE: The Pledge of Allegiance was recited.

4. MINUTES:

Trustee Zentner made a motion to accept the minutes of the April 20th regular meeting as presented. Trustee Young seconded the motion. Trustee Giesick noted a correction in item 10E-Building maintenance plans, the estimate for the underground sprinklers should be \$6500, not \$245,000. Trustee Zentner amended her motion to include the correction. Trustee Young seconded the amended motion. Members voted 5/0 in favor.

5. CLAIMS & PAYROLL:

Trustee Keith made a motion to accept the following: payroll warrants 16098-16147, 5/5/09 direct deposit listing and claims 12529-12579. Trustee Zentner seconded the motion. Vote 5/0. Discussion of the purchase of the kiln with Adult Ed funds noted that the current kiln has a short in the control box and problems with the lower coil elements.

6. ATHLETIC/ACTIVITY ACCOUNTING:

Trustee Zentner made a motion to accept the activity accounting for April. Trustee Giesick seconded the motion. Vote: 5/0. There may be some class accounts to close at the next meeting.

7. CORRESPONDENCE:

Two teachers, Amy Kraft and Michelle McCarthy informed the Board of their intent to move over a lane on the salary schedule. Notice from the Montana High School Association of their dissolution of the girls' basketball cooperative between Bridger and Fromberg was received. Announcements of upcoming workshops were given.

8. PUBLIC COMMENT: All the people signed up to speak wanted to talk about the 4-day school week and will be heard when the item comes up on the agenda.

9. SPECIAL REPORTS:

A. Activities Director: There will be a summer basketball fundraiser. Junior High Track has finished and High School Track will be holding their Divisional meet this week.

10. OLD BUSINESS:

A. 4-day/5-day School Week Vote: Trustee Young made a motion to implement a 4-day school week on a 2-year trial basis. Trustee Graham seconded the motion. Many members of the audience spoke on the subject. Lana Matt read a letter she submitted to the Board. After a considerable amount of discussion, the Board voted 2/3 against the motion.

B. Superintendent Contract: Superintendent Ballard would like to know where the Board stands on his proposal of continuing on past the 2009-2010 school year in a part-time capacity. The Board would like to wait on this decision until the new principal is hired and we see what their administrative background is. Trustee Young made a motion to table this item to the June agenda. Trustee Keith seconded the motion. Members voted 5/0 in favor.

C. School Calendar: The proposed 5-day calendar that was brought to the last meeting and sent out to the public with the newsletters has five early out (1:00 p.m.) Wednesdays added to give the staff time to implement the various grants and assessment programs required by the state. Trustee Keith made a motion to accept the calendar as presented. Trustee Young seconded the motion and all members voted 4/1 in favor with Trustee Zentner dissenting due to the number of days being less than in prior years.

D. Second Reading – RTI Policy 2155: Trustee Young made a motion to accept the second reading of the policy recommended by the cooperative. Trustee Zentner seconded the motion. Vote: 5/0.

E. Wage Matrix for Classified Employees: Trustee Keith made a motion to table the Wage Matrix till the next special or regular meeting. Trustee Giesick seconded the motion. Vote: 5/0. Trustees Zentner and Young will work with Superintendent Ballard and Clerk Sweet to make additional changes and adjustments to the proposed matrix. We would like to have the matrix in place by July 1.

11. NEW BUSINESS:

A. Personnel-Hire Summer Help: Based on the recommendation of Superintendent Ballard, Trustee Zentner made a motion to hire Dillon Thomas for grounds and Mitch Dailey for cleaning help for the summer and to give Superintendent Ballard the latitude to hire additional help. Trustee Young seconded the motion and members voted 5/0 in favor.

B. Appoint of new- and non-Tenured Certified Staff: Trustee Zentner made a motion to offer the following staff members their first tenured contract: Allison Boeck, Lela Hall, Michelle McCarthy and Corinne Turnsplenty. Trustee Young seconded the motion and members voted 5/0 in favor. Trustee Zentner then made a motion to offer contracts to the following non-tenured staff: Tessa Beach, Kyle Howard, Kayla Jares, Nancy Robinson and Jeffrey Zeltner. Trustee Giesick seconded the motion and the vote counted 5/0 in favor.

C. Budget Amendment Resolution: Trustee Keith made a motion to proclaim the Boards' Resolution to adopt a additional budget amendment of \$60,000 for replacing the Elementary Building Boiler and other improvements of grounds and facilities that have been deferred due to funding constraints with the anticipated source of funding to be the greater than anticipated oil, gas and bentonite revenues in the general fund. Trustee Zentner seconded the motion and members voted unanimously in favor.

D. Building Maintenance Plans: Trustee Keith made a motion to grant Superintendent Ballard the authority to authorize letting bids on the replacement of the boiler in the elementary (\$80K est.), asbestos abatement in the elementary (\$40K, est.), elementary front doors and electronic locks on campus (\$20K est.), lights in the vo-ag shop (\$30K est.), lights in the high school gym (not to exceed \$40K), irrigation equipment (\$7,000 est.), elementary hot water system (\$14K est.), and dishwasher hot water booster (\$10K est.). Included in the costs will be apx. \$15,000 for the architect. Trustee Giesick seconded the motion. Vote: 5/0. No estimate has been given yet on windows for the vo-ag shop.

E. Fund Transfer Proclamation: Trustee Zentner made a motion to proclaim the Board Resolution to transfer \$27,500 from the Transportation Fund to the Flexibility Fund. Trustee Young seconded the motion and the vote counted 5/0. The source of funds are the under anticipated non-levy revenues in bentonite, oil and gas.

F. Budget Amendment Proclamation: Trustee Young made a motion to adopt both General Fund budget resolutions: \$122,041.40 for increased enrollment and \$210,000 from bentonite, oil and gas revenues. Trustee Zentner seconded the motion and the vote counted 5/0.

G. Policy Revisions – 5328 and 5328P-Family Medical Leave, 3600F1-Notification to Parents and Students of Rights Concerning a Student's School Records: Trustee Zentner made a motion to table policy 5238 and 5328P until the attorney can finish his review. Trustee Keith seconded the motion. All members voted in favor. Trustee Keith made a motion to accept the revisions to policy 3600F1 as recommended by MTSBA. Trustee Young seconded the motion. Vote: 5/0.

12. CLERK'S REPORT: Judy Zent has reviewed the Activities Accounting Manual. Accepting the manual will be on the June agenda.

13. SUPERINTENDENT'S REPORT:

Randy Novakovich had notified Superintendent Ballard that the outside walls are moving (about 3/8") and also the center of the floor (3") as a result of the jacks under the sub-structure of the elementary building. The floor needs to go up another 2 3/4" more and the concrete floor in the boiler room will need to be replaced. A date will be set to review applications for the principal position and all board members can come in and review the applications. Roberts, Joliet, Belfry and Fromberg are all on board for the grant to build a modular type house; Single Tree, Kapor Lumber and Beartooth RC & D will partner with the districts.

14. FUTURE ISSUES:

Elementary Roof, hiring staff, updates and additions to district policies, building appraisals, Extracurricular Activities: accounting policies/procedures, emergency planning, transportation issues and negotiations.

15. NEXT REGULAR MEETING:

The next Board meeting will be held June 9th. A special meeting/work session will be held Wednesday May 20th from 8:00 – 9:00 p.m. to review the principal applications and to possibly discuss the classified matrix. Trustee Zentner made a motion to adjourn the meeting at 9:55 p.m. Trustee Giesick seconded the motion and all members voted in favor.

ATTEST:

Board Chairman

Clerk of the Board