

**NEGOTIATIONS WORK SESSION - August 28, 2008**

**1. CALL TO ORDER:** The meeting came to order at 5:00 p.m. in the Elementary Board Conference Room. Board Members Present: Beth Graham and Mark Giesick. BEA Members Present: Robin Smith, Jan Goetz and Desiree Donaldson. Others Present: Superintendent John Ballard.

**2. PUBLIC COMMENT:** None at this time.

**3. WORK SESSION**

A) Teacher Negotiations- Discussion items included: existing percentages of coverage for the different insurance plans; making the percentages consistent between number of people covered on a plan (ie: employee/child coverage wouldn't be a higher percentage paid by the employee than full family coverage); the amount of funds available for raises now that a Spanish teacher has been hired; lunch duty and duty-free lunch. Also discussed was the "just-cause" clause to potentially give the District a two-year period before the clause was invoked.

Potential alternatives to duty-free lunch would need to be bargained and revisiting last year negotiations discussions of the just-cause clause was mentioned. There will be a BEA meeting next week where these topics would be discussed. Mr. Ballard and the Board would look at options for monies available with the possibility of salary increases and insurance increases such that the minimum amount paid by the district would be at least 75% of the premium cost. One proposal on insurance submitted by Superintendent Ballard was for the district to cover 80% of full family premiums, 75% of the cost for two-party and employee/dependent plans and 100% of the single plan less \$50.

**4. ADJOURNMENT:**

The meeting adjourned with the no new date scheduled.

ATTEST:

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Board Chairman

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Clerk of the Board