

REGULAR MEETING – APRIL 12, 2011

1 & 2. CALL TO ORDER/PLEDGE OF ALLEGIANCE: Chairman Keith called the regular meeting to order at 7:03 p.m. in the Elementary Board Conference Room. Trustees Present: Krystal Zentner, Kelly Stevenson, Penny Young and Russ Imlay. Others Present: Bill Phillips, Betty Sweet, Becky Bell, Diane George, Ron Kapor, Judy Zent, Tara and Shaniah Schwend, Deana and Bailey Kilfoy, Linda Eckerman and Charlotte Koch.

Item 8.1 New Business, FCCLA Out-of-District Travel will be heard after item 6.3, Clerk's Report, but will be reported in order.

3. MINUTES:

Trustee Zentner made a motion to approve the minutes of the following meetings: March 8, 2011 Regular Meeting, March 23, 2011 Special Meeting and March 16, 2011 Joint Work Session with the Fromberg Board of Trustees with a correction to those minutes to read as follows in paragraph 3 under item 2 'that Bridger seems to have a ~~more~~ stable enrollment'. Trustee Imlay seconded the motion. Members voted 5/0 in favor.

4. CLAIMS, PAYROLL, TREASURER'S RECONCILIATION:

Trustee Young made a motion to accept the following: claims 14030-14088, payroll warrants 17546-17575 from February and 17626-17679 from April, the direct deposit lists of 4/6/11 and Treasurer Reconciliation Reports for Oct – Dec 2010 and Jan – Feb 2011. Trustee Zentner seconded the motion. Vote 5/0. Questions were asked about the MSU-B Peer Coaching contract.

5. ATHLETIC/ACTIVITY ACCOUNTING:

Trustee Stevenson made a motion to accept the activity accounting for March. Trustee Imlay seconded the motion. Vote: 5/0. It was noted that Benton Asbury raised \$1000 for the American Cancer Society during his FCCLA fundraiser.

6. SPECIAL REPORTS:

6.1 Principal/Activities Director Report: Principal Bell attended a Title I conference and was presented a plaque for the District for consistently making AYP. Jr. High basketball has finished and track has started with 34 Jr. High students participating. High School students and Dan Witt helped organize the first night of Jr. High track. The long jump runway needs replaced; the approximate cost being \$1100. This will be added to the construction project list. Next years' sports schedules for all but track are set but not posted yet.

6.2 Superintendent/Transportation Director Report: The next early out is scheduled for 4/1. Early release on 4/20 for Spring Break. School will resume on 4/26. Superintendent Phillips will be out of the district for personal reasons on 4/26-27.

6.3 Clerk's Report: The MUST Health Insurance rates for the next year were given with Bridger receiving a 12.5% increase. A letter from Michelle Hoferer of her intent to move over on the salary matrix was also provided.

7. OLD BUSINESS:

7.1 Recap of Joint Board Meeting with Fromberg: Notes from the Joint Meeting were included with the board packet. Since that meeting, the districts have already begun sharing rides to track meets whenever possible. Some of the meeting highlights were noted and a question raised as to the weather we would have to change from 6-man football to 8-man if we were to coop with Fromberg. If we had to change, that would involve more travel for games. It was the consensus of the Board that we not do anything that would not be a benefit to our students and the district. Consolidation, unless it's a full consolidation, would have little cost savings and only then because the consolidated district would have both budgets for at least the first year. Superintendent Phillips and Principal Bell will continue to work with Fromberg Superintendent Scott on various scenarios which may include scheduling elective classes in the afternoon in order to include Fromberg students. If our or Fromberg's levies fail, discussions will be stepped up. The cost of busing students during the day would come from the General Fund, not Transportation. Liability issues of students driving, grades, eligibility, discipline, and many other questions will need to be worked out; including fair compensation from one district to the other. This item will be revisited at upcoming meetings.

7.2 Retirement Incentives: Based on the recommendation of Superintendent Phillips, Trustee Imlay made a motion to accept Jan Goetz resignation due to her desire to retire with sincere regrets and to offer her a \$10,000 severance package which will be added to her accrued leave severance. Trustee Zentner seconded the motion. All members voted in favor.

7.3 Election Update: Based on the fact that no other applications were filed for the third open board seat, it was the consensus of the Board to begin the process to appoint a member. This person will fill the seat until the next trustee election. Advertisements will be placed in the newsletter, local TV channel, normal posting places, Carbon County News and, if possible, on the school web site. May 4th. 4:00 pm, will be the deadline for applications.

7.4 2011-2012 Budget: If the mill levy of \$60,211.47 passes, the district will be at the same budget level as the current year, unless increases are given by the legislature. This will not provide funding for normal wage increases due to steps and lanes. The retirement of one teacher and the possibility of not replacing that position with a full-time employee will help but other options need to be discussed; not voted on tonight. If the levy fails, additional programs may need to be cut. Discussions will continue with Fromberg on cost-sharing measures. Superintendent Phillips included several scenarios in the board packet and told staff that they could see his suggestions before this meeting. A work session will be scheduled after the election to discuss options further. This item will be returned on a future agenda.

7.5 Construction Projects: As a temporary fix, the high school special ed classroom has split and part is now held in the high school library. Ray Dodds from WTR Engineering will be in the district on April 25 to look at our buildings and help make recommendations for projects that may be in line for grant funds. The high school boiler, gymnasium and special ed rooms are on our list of projects as are lighting in the classrooms, gym seating and painting, high school front doors, stage steps, the high school sidewalk and many other items. Asbestos abatement is fairly caught up with the remaining areas being encapsulated and not an immediate problem.

7.6 Budget Amendment Resolutions: Trustee Zentner made a motion to accept the resolutions for budget amendments to the General Fund in the amount of \$250,000 and the Transportation Fund for \$55,000. Trustee Young seconded the motion and members voted 5/0 in favor.

7.7 Fund Transfer Proclamation: Trustee Young made a motion to accept the proclamation of the Fund Transfer Resolution for the transfer of \$55,000 from the Transportation Fund to the Flexibility Fund. Trustee Zentner seconded the motion. Members voted 5/0 in favor.

7.8 2011-2012 Calendar: Trustee Stevenson made a motion to accept the revised school calendar for 2011-2012. Trustee Imlay seconded the motion and all members voted in favor. Teachers will begin 8/22/11, students on 8/24. The last day of school will be 5/25/12. An additional parent/teacher conference is scheduled for the spring. Superintendent Phillips will verify that the required number of hours are included and would like to have a few extra hours in the event of a snow day; he also noted that the early outs for PIR were removed.

8. NEW BUSINESS:

8.1 FCCLA Out-Of-State Travel: Trustee Zentner made a motion to allow out-of-state travel to Shaniah Schwend and Bailey Kilfoy for the National FCCLA Convention in Anaheim, CA, July 8-14. Trustee Stevenson seconded the motion and all members voted in favor. Fundraising efforts were detailed.

8.2 Out-of-District Student Attendance: Trustee Imlay made a motion to accept the out of district attendance for Maya and Moritz Little. Trustee Stevenson seconded the motion. Vote: 5/0. Note: this family has since moved into the Bridger District.

9. PERSONNEL:

9.1 Head Varsity Girls Basketball Coach: Based on the recommendation of Superintendent Phillips, Trustee Stevenson made a motion to reopen the position of Head Varsity Girls Basketball Coach for the 2011-2012 season. Trustee Young seconded the motion. Vote: 5-0 in favor.

9.2 Asst. Varsity Girls Basketball Coach: Based on the recommendation of Superintendent Phillips, Trustee Young made a motion to reopen the position of Asst. Varsity Girls Basketball Coach for the 2011-2012 season. Trustee Stevenson seconded the motion. Vote: 5-0 in favor.

9.3 Head Varsity Boys Basketball Coach: Based on the recommendation of Superintendent Phillips, Trustee Imlay made a motion to reopen the position of Head Varsity Boys Basketball Coach for the 2011-2012 season. Trustee Young seconded the motion. Vote: 5-0 in favor. Mr. Berube has accepted a job that will preclude his ability to coach the team for the next season.

9.4 Asst. Varsity Boys Basketball Coach: Based on the recommendation of Superintendent Phillips, Trustee Imlay made a motion to hire Eric Little as the Asst. Varsity Boys Basketball Coach for the 2011-2012 season. Trustee Stevenson seconded the motion. Vote: 5-0 in favor.

Coaches who can not ride the bus will need to find their own replacement and not expect other coaches to cover for them. This subject needs to be revisited and addressed in policy or the staff handbook.

The hiring committee directed administration to advertise the open positions with the appropriate deadlines that will enable the board to hire the basketball coaches at the June meeting. Volleyball coaches will be hired at the May meeting.

9.5 Principal Contract: The Principal's contract has never been finalized; Trustees Imlay & Young met with Principal Bell and were waiting for the new insurance figures to be received. Trustee Young made a motion to postpone further contract talks till after the election but before the June meeting. Trustee Imlay seconded the motion. Vote: 5/0

9.6 Clerk Evaluation: As provided by statute 2-3-203 (3) MCA, the meeting was declared closed for rights of privacy at 9:22 p.m. The meeting opened at 9:50 p.m. No action was taken.

10. PUBLIC COMMENT:

None at this time.

11. NEXT REGULAR MEETING:

Trustee Imlay made a motion to adjourn the meeting at 9:51 p.m. Trustee Young seconded the motion. The next regular board meeting will be Tuesday, May 10 at 7:00 p.m. with the annual board reorganization meeting

ATTEST:

Board Chairman

Clerk of the Board