

## REGULAR MEETING – OCTOBER 14, 2008

**1. CALL TO ORDER:** Chairman Graham called the meeting to order at 7:10 p.m. in the Elementary Board Conference Room. Trustees Present: Claude Keith, Krystal Zentner and Penny Young. Trustees Absent: Mark Giesick. Others Present: John Ballard, Betty Sweet, Corinne & Joey Turnsplenty, Vicki Kaufman, Heidi Mudd, Bailee Vaughn & Terri Linger.

**2. PLEDGE OF ALLEGIANCE:** The Pledge of Allegiance was recited.

**3. MINUTES:**

Trustee Zentner made a motion to accept the minutes of the August 21 & 28 Negotiations Committee Meetings and of the September 16, 2008 Regular Meeting with the following corrections: Item 10B2-correct the spelling to be Micheal Mortensen and in item 13 change the last sentence to read “CRT scores show that our grades K-5 exceeded proficient and above.” Trustee Keith seconded the motion and members voted 4/0 in favor.

**4. CLAIMS & PAYROLL:**

Trustee Zentner made a motion to accept the following: payroll warrants 15695-15743, 10/6/08 direct deposit listing and claims 12115-12180 with warrant 12115 to OPI replacing warrant 10950 which was declared void as stale dated & lost. The expired grant funds were returned to OPI. Trustee Young seconded the motion. Vote 4/0.

**5. ATHLETIC/ACTIVITY ACCOUNTING:**

Trustee Keith made a motion to accept the September Activity Accounting reports. Trustee Zentner seconded the motion. Vote 4/0. The Booster Club had donated \$957 from the Concession account to Athletics to pay for a referee stand and junior high uniforms for volleyball.

**6. CORRESPONDENCE:**

A copy of the letter to Tami Schwend for her payroll donation and matching gift from Wells Fargo was read.

**7. PUBLIC COMMENT:** None at this time.

**8. SPECIAL REPORTS:**

A. Allstate Conference: Bailee Vaughn & Heidi Mudd gave a brief report of their trip to Chicago and the types of projects and information they will be disseminating to as many people as they can about the Keep the Drive program and all aspects of safe driving especially where teens are concerned.

B. 21<sup>st</sup> Century Grant: Corinne Turnsplenty spoke to the Board on the award that Bridger has received in the amount of \$50,000 per year for 5 years. Before and after school programs have already started with four key elements at the core; academics, enrichment, physical activity, and nutrition. Many staff members are working to make this program a success and it will stretch through the school year and include four weeks of summer programs.

C. Activities Director: There are concerns with the meal policy in light of the actual costs incurred already this year. Revisions to the policy will be forthcoming.

D. Community Committee: Mr. Kapor was not in attendance.

E. Cooperative Committee: the members have met and went over the inter-local agreement. We are waiting for further information from Fromberg.

F. 4-day School Week Committee: two meetings have been held with apx. 14 people in attendance. Information has been given from various web sites and communities that have implemented this schedule. Additional meetings will be held and plans are to put an information packet out to the public asking for comments and input for the committee members. Another public hearing will be held before the January meeting where the matter will be voted on for the upcoming school year. Beth encouraged other board members to come to the meetings and get better informed. Other ways to get members of the public in to ask questions and voice concerns were discussed.

## 9. OLD BUSINESS:

A. Community Committee: no action at this time.

B. Negotiations Committee: Superintendent Ballard gave the following proposed changes: 1. Article VI, Section A: During the first ~~year~~ **two years** of employment by the District of a non-tenured teacher, the District shall have the right to non-renew the employment of such non-tenured teacher with or without cause as provided by MCA ~~20-40-206~~ **20-4-206**. 2. Article XVI, section G: The School District shall pay up to a maximum to ~~\$764.95~~ **\$812.00** per month for family insurance, ~~\$433.15~~ **\$616.80** per month for Employee and Dependents, ~~\$544.72~~ **\$649.60** per month for 2-party insurance, and ~~\$269.83~~ **\$324.80** per month for single insurance coverage as provided... 3. Article XVIII, Section A: This agreement shall be effective as of July 1, ~~2007~~ **2008**, and shall continue in full force and be in effect until June 30, ~~2008~~ **2009**. 4. Appendix A-1: Base: ~~\$17,500~~ **\$20,000** (~~2007-2008~~) (**2008-2009**). 5. Salary Schedule Level 4: Base ~~\$21,650~~ **\$22,083**. Trustee Young made a motion to ratify the proposed changes to the Master Agreement. Trustee Keith seconded the motion and members voted 4/0 in favor.

C. Policy Second Reading: Trustee Young made a motion to accept the second reading of Policy 2163-Traffic Education. Trustee Zentner seconded the motion. Vote: 4/0

D. Policy Revisions: based on the recommendations of MTSBA, Superintendent Ballard proposed the following language changes: Policy 4550-Registered Sex Offenders, page 2, line 5 add the following to read "...conferences ***unless prior written approval is received from administration.***", and Policy 3141-Discretionary Nonresident Student Attendance, add item **13. *The Board will consider the admittance of a non-resident student who is on the Sex Offender Registry on a case by case basis.*** Trustee Zentner made a motion to accept the changes for policies 3141 and 4550 and to table policies 5328 & 5328P on Family Medical Leave for further information. Trustee Young seconded the motion and members voted 4/0 in favor.

## **10. NEW BUSINESS:**

A. Personnel – Hire Aide: Based on the recommendation of Superintendent Ballard, Trustee Keith made a motion to hire Kim Peterson as an aide in the elementary for the remainder of the 08-09 school year. Trustee Young seconded the motion and all members voted in favor. Mrs. Peterson was told that her employment was contingent on oil and gas revenues and that there is no expectation of employment for the subsequent years. She will work to get her paraprofessional status.

B. Ratify Job Corp Memorandum: Trustee Keith made a motion, seconded by Trustee Young to ratify the Memorandum of Understanding with the Job Corp Centers. Vote: 4/0.

C. Out-of-District Attendance Agreement: Trustee Zentner made a motion to accept the agreement for: Joci Waggener. Trustee Keith seconded the motion. Vote: 4/0.

D. Transportation Reports – TR1: Trustee Keith made a motion, seconded by Trustee Young to accept the applications for registration of school bus and state reimbursements for the district for the 08-09 year. All members voted in favor of the motion.

E. Goal Setting: it was the consensus of the group for our 2008-09 annual goals that (1) we work on a statement of purpose for the Board, (2) rewrite the Language Usage Standards and Benchmarks, (3) bring the CRT scores up to proficient and (4) increase communications with the community.

**12. CLERK’S REPORT:** Betty will attend MCEL in Billings for the remainder of this week. Work on addressing items noted in the audit and the management discussion and analysis continues. It was noted that at some point we may want to move donations to the reading program to an endowment fund as long as the whole amount can be used and not just the interest. Fall enrollment count shows us at a significant enough increase to qualify for a budget amendment. The counts are: K-19, 1<sup>st</sup>-16, 2<sup>nd</sup>-21, 3<sup>rd</sup>-19, 4<sup>th</sup>-16, 5<sup>th</sup>-11, 6<sup>th</sup>-14 for a total of 116 (91 last year), 7<sup>th</sup>-14, 8<sup>th</sup>-14 for a total of 28 (29 last year), and 9<sup>th</sup>-19, 10<sup>th</sup>-18, 11<sup>th</sup>-11, 12<sup>th</sup>-18 for a total of 66 (65 last year). Total enrollment 210 versus 190 in prior year.

## **13. SUPERINTENDENT’S REPORT:**

A) Goals, Evaluations, RTI, & Construction curriculum: Phase 1 of RTI has been implemented.

B) Elementary Roof: No new information.

C) Maintenance Repairs Update: No new information.

D) Bus: No bids have come in yet.

E) South Central Montana Regional Mental Health Center project: Roberts, Red Lodge and Bridger could use grant funds to pay for a counselor to come to each school to assess the students for substance abuse.

## **14. FUTURE ISSUES:**

Four Day School Week, Elementary Roof, updates and additions to district policies, building appraisals, Extracurricular Activities: accounting policies/procedures, community committee, emergency planning, transportation issues and negotiations.

**15. NEXT REGULAR MEETING:**

At 10:08 p.m. Trustee Keith made a motion to adjourn seconded by Trustee Young - 4/0. The next regular meeting will be held Tuesday, November 11<sup>th</sup>.

ATTEST:

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Board Chairman

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Clerk of the Board