

REGULAR MEETING – OCTOBER 12, 2010

1 & 2. CALL TO ORDER/PLEDGE OF ALLEGIANCE: Chairman Keith called the regular meeting to order at 7:00 p.m. in the Elementary Board Conference Room. Trustees Present: Penny Young, Kelly Stevenson and Russ Imlay. Others Present: Bill Phillips, Betty Sweet, Becky Bell, Joseph Turnsplenty, Matthew Price, Evan Koch, Jan Van Dyke, Tessa Beach & Kayla Jares.

3. MINUTES:

Trustee Imlay made a motion to approve the minutes of the September 14, 2010 Regular Meeting with three typing corrections. Trustee Young seconded the motion. Members voted 4/0 in favor.

4. CLAIMS, PAYROLL, TREASURER'S RECONCILIATION:

Trustee Young made a motion to accept the following: claims 13685-13741, payroll warrants 17196-17258 and the direct deposit list of 10/6/10. Trustee Imlay seconded the motion. Vote 4/0.

5. ATHLETIC/ACTIVITY ACCOUNTING:

Trustee Imlay made a motion to accept the activity accounting for September. Trustee Young seconded the motion. Vote: 4/0. Discussion included the various class and the Dane's Legacy accounts. Mr. Phillips will talk with Deb Imlay of the Boosters Club about the class account balances resulting from the Booster Club managing concessions and with Vicki Kaufman and Travis Heggem about the Dane's Legacy account. The 6, 7 and 8th grades are planning an overnight field trip to Virginia City and other sites. Fundraisers will be held and the Board will be asked to approve opening an activity account for the group.

6. PUBLIC COMMENT: none at this time

The representatives from FFA addressed the Board at this time but will be reported below as item 9.2.

7. SPECIAL REPORTS:

7.1 Principal/Activities Director Report: Principal Bell reported on the various sports events held earlier this day and that there had been an injury. Depending on the outcome of the next game, the first football playoff game may be held in Bridger on October 30. Boys and Girls High School Basketball will begin November 22. Scott Berube, Boys Head Coach, would like to hold a scrimmage game on 12/3 and has invited the girls team to join them. The Junior Varsity Volleyball team is down in numbers and has received permission from MHSA to play some games with only 5 players. Additional towels were purchased for the locker room. The Pep Band will be traveling to Absarokee for the District Volleyball tournaments. Divisional Tournaments will be held in Hobson. A.D. Bell will look for a place to house the band so they won't have to travel back and forth. Fire drills have been held. The local firemen helped practice a drill over the lunch period. Scout Bucks have been a big deal in the elementary. A fall festival is being planned between the Culinary Class and the Kindergarten using pumpkins the Kindergartens will harvest on their field trip. Jr. Hi Boys Basketball coach Erik Little would like to offer an open gym night to the Jr. Hi. Boys if an available night can be found. The on-line calendar is updated as frequently as possible. There have been several game changes, especially for the Jr. High teams. High School Volleyball and Football games are scheduled in the early

spring and Bridger, as an individual team, has little input. The Board and administration would like to not have games on weeknights but that isn't always feasible.

7.2 Superintendent/Transportation Director Report: First Aid class was held on the October PIR day. All district staff are currently certified. Staff not needing first aid this year did a safety inspection of the district and will prepare a to-do list for Harvey. Krystal Zentner will be attending MCEL as will Principal Bell and Clerk Sweet. A county emergency meeting was held in the multi-purpose room last week and a disaster scenario involving the school was used as an example. The information gathered will go to the Crisis Team to include in the plan being developed. The Crisis Plan will be presented to the Board at a later time. Enrollment increased by one today to a total of 200 students. Upcoming events include Red Ribbon Week and an Internet Safety presentation. At the last Board meeting a man entered the school looking for a place to camp for the night. This caused Superintendent Phillips to consider the safety of our building and the surrounding parking lots. Harvey will look into installing a buzzer on the front door that can be shut off during the day. In addition, Harvey is working on the lighting outside the building and has coordinated with the power company on the street lights by the parking lot. Adding lights to the area between the high school and the football scoreboard could cost at least \$1000.00. No action was taken on this project.

7.3 Clerk's Report: Information on MUST and a Medicare Advantage Plan available to our retirees was given to the Board. A revised FY 2011 budget will be presented later in the agenda. Our student attending the Yellowstone Academy has moved out of state and the need for funds to support the Tuition Fund has decreased. In addition, an error was spotted in the Transportation Fund Budget that was corrected. The line item budget prepared by Superintendent Phillips and Clerk Sweet is incorporated into the Expenditure Reports provided in each board packet.

8. OLD BUSINESS:

8.1 Coaching Policy – First Reading: Two options for a coaching policy were presented by Superintendent Phillips. Trustee Stevenson made a motion to accept the first reading of option #1-Coaching Policy as amended: Bridger School District #2 will conduct a written evaluation of each coach upon the conclusion of each season. The evaluation will be conducted by an administrative team composed of the superintendent and the Activities Director. In the case of the Activities Director being a coach, a building principal will be placed on the evaluation team as a replacement. The Evaluation Team will have 30 days after the last day of the sports season to evaluate and conference with the coach using the approved district evaluation form. The Evaluation Team will provide a recommendation to the board within two regularly scheduled board meetings after the end of the season as to whether the position will be reopened. Once a recommendation is given by the Evaluation Team, the Bridger Board of Trustees may act upon the recommendation within two months. Trustee Imlay seconded the motion. Members voted 4/0 in favor. Once the second reading of this policy has been approved, it will be included in the staff and or activities handbooks. Non-staff coaches will receive a copy of this policy.

8.2 Coaching Evaluation – First Reading: Trustee Imlay made a motion to accept the first reading of the coaching evaluation as recommended by Superintendent Phillips. Trustee Young seconded the motion. Vote: 4/0.

8.3 Second Reading: Trustee Imlay made a motion to accept the second reading of policy 8450-AED, 8421-Lead Renovation, and, 2170P-Digital Academy Classes (Procedure) with a change to

line 6 to include “subject to administrative approval” and the inclusion of item 9 “Students may not enroll in a Digital Academy Class if that same class is offered by a certified teacher in the Bridger schools.” It was noted that the words “unless they receive administrative approval” should be added to item 9 so this policy will be brought back to the next meeting. Trustee Stevenson seconded the motion and members voted 4/0 in favor. Policy 5251-Resignations, has been left as is but may be discussed to see if it needs clarification. Attorney Weldon will be consulted on this policy.

8.4 TR1 & TR2 – Transportation Reports: Trustee Young made a motion to accept the revised TR-1 reports and the supporting TR-2 forms for bus route transportation. Trustee Imlay seconded the motion and members all voted in favor.

8.5 Certified Negotiations: A work session to discuss negotiations with the BEA will be held October 25th at 7:00 p.m.

8.6 2010-2011 Budget Revisions: Trustee Young made a motion to accept the revised budget amounts for the 2010-2011 fiscal year. Trustee Stevenson seconded the motion and members voted 4/0 in favor. The Budget and mills are as follows: General Fund - \$1,748,310.65, 112.46 mills; Transportation - \$228,937.12, 28.14 mills; Bus Depreciation - \$152,131.61, 9.27 mills; Tuition - \$25,000.00, no mills; Retirement - \$230,500.00, no mills; Adult Ed - \$25,000.00, .6 mills; Technology - \$13,805.66, no mills; Flexibility Fund - \$34,787.26, no mills; Building Reserve - \$12,516.00, no mills.

9. NEW BUSINESS:

9.1 Culinary Class Presentation: The students who were going to give this presentation were not available tonight. They have prepared a video with the Smart Board.

9.2 National FFA Trip: Evan Koch, Joey Turnsplenty and Matthew Price addressed the Board on their upcoming trip to Indianapolis for the National Convention. Because she is in the National FFA Choir, Laurel Myers will fly out ahead of the rest of the group who will be traveling with several other schools on Red Lodge’s charter bus. The trip itinerary was discussed. Ole Olsen will be going to chaperone. Trustee Young made a motion to allow the FFA group permission to travel out of state. Trustee Stevenson seconded the motion and members voted 4/0 in favor.

9.3 Business Professionals of America Program: Business teacher Jan Van Dyke presented information on the BPA program that she would like to start at Bridger Schools. The various benefits that would be available to students were noted as was the fact that this program would complement current programs such as FFA, FCCLA and JMG. Costs to the district would be between \$2,000 and \$2,500. Regional contests would be held in January and State in February. We are registered with the OPI and will begin to recruit students.

9.4 Board Training: Superintendent Phillips and Board Members attended board training with Jeff Weldon and Larry Martin. Based on information gathered during training, Superintendent Phillips asked if there were any changes the members would like to see in the board meetings. Ideas included moving the public comment item to a later spot on the agenda and using a consent agenda format when items can be adopted without discussion. An article regarding board

members removing their board member 'hat' when discussing their children with school staff was given to all members.

9.5 Student Transportation – Athletics: Differences in the handbooks, policies and current practices have been noted regarding student athletes and their transportation from games. It was determined that the current practice would be continued where coaches call back to the school and note who is 'not' riding the bus. Principal Bell will put out a procedure letter and use the sign-off sheet we currently have for parents who want to take their students off the team bus. Trustee Young made a motion as follows: Parents are allowed to sign out their students at a game by signing the Post Athletic Event Player Release Form. The process will be in place till formalized by the review and completion of the handbooks. Trustee Stevenson seconded the motion and members voted in favor.

10. PERSONNEL:

10.1 Hire-Paraprofessional: Based on the recommendation of Superintendent Phillips, Trustee Stevenson made a motion to hire Arlee Schneider as the High School Paraprofessional for 2010-2011. Trustee Young seconded the motion. Vote: 4/0. Ms. Schneider has one year experience and will be placed at \$10.13 on the wage matrix. The special services coop will supply \$5000 for the wages and ARRA and Special Ed contingency funds will be applied for as soon as they are available to help fund this position.

11. NEXT REGULAR MEETING:

Trustee Young made a motion to adjourn the meeting at 9:30 p.m. Trustee Stevenson seconded the motion. The next regular Board meeting will be Tuesday, November 9, at 7:00 p.m. Trustee Young will not be able to attend.

ATTEST:

Board Chairman

Clerk of the Board