

SPECIAL BOARD MEETING - December 19, 2011

1. CALL TO ORDER & PLEDGE OF ALLEGIANCE: Chairman Keith called the meeting to order at 7:05 p.m. in the Elementary Conference Room. Members Present: Krystal Zentner, Mike Kelsey, Bart Heiken and Russ Imlay. Others Present: Bill Phillips and Betty Sweet.

2. AGENDA APPROVAL/REVISION:

None at this time.

3. SPECIAL MEETING:

3.1 Certified Negotiations: Trustee Heiken made a motion to accept the revisions to the Master Agreement which includes a 1% increase to the base and a \$1000 bonus to all certified teaching staff members pending signatures in agreement by the BEA on the final summary for Collective Bargaining for 2011-2012. Trustee Imlay seconded the motion and all members voted in favor. New language for Article VI section 2 is as follows: The non-renewal of a teacher with less than 4 consecutive years of employment in the District in a position requiring teacher certification (i.e. a non-tenure teacher) shall be pursuant to Montana Law (Mont. Code Ann. 20-4-206(3)) and shall not be subject to the grievance procedure provided for herein. The non-renewal of a non-tenure teacher's employment is not discipline. This provision governs absolutely the non-renewal of a non-tenure teacher's employment and any language to the contrary to this Article in the Agreement shall be without effect.

4. PUBLIC COMMENT: None at this time.

5. ADJOURNMENT: Trustee Imlay made a motion to adjourn the meeting at 7:47 p.m. Trustee Kelsey seconded the motion. Vote: 5/0

ATTEST:

Board Chairman

Clerk of the Board