

WORK SESSION – OCTOBER 25, 2010

1. CALL TO ORDER/PLEDGE OF ALLEGIANCE: Chairman Keith called the session to order at 7:05 p.m. in the Elementary Board Conference Room. Members Present: Kelly Stevenson, Russ Imlay, Krystal Zentner and Penny Young. Others Present: Bill Phillips and Betty Sweet.

2. NEGOTIATIONS WORK SESSION:

Language in the Master Agreement was discussed including a clarification in section VI-C-2 on non-renewal; wording regarding coaches in section VII-C; deletion of a segment of Article XI-A-2 on severance pay; changing July to June in XI-B-2; the possible elimination of a portion of XII-A on professional growth; and, updates to XVI-G to adjust the amounts noted as paid by the District for the group health insurance plan to the current rates. Questions regarding additional staff needed to cover lunch duty will be discussed with the teachers.

The cost to the district from one year to the next in health insurance premiums was determined to be about \$22,500. The amount increases to the base would cost the district in the current and subsequent years were given. Performance based compensation was discussed as were early retirement incentives which will be discussed at an upcoming board meeting.

A meeting will be scheduled with the both sides of the negotiations teams as soon as possible.

3. PUBLIC COMMENT:

None at this time

4. ADJOURN:

The work session adjourned at 9:45 p.m.

ATTEST:

Board Chairman

Clerk of the Board