

SPECIAL BOARD MEETING - OCTOBER 28, 2008

1. CALL TO ORDER & PLEDGE OF ALLEGIANCE: Chairman Graham called the meeting to order at 7:04 p.m. in the Board Conference Room. Members Present: Krystal Zentner, Claude Keith, Mark Giesick and Penny Young. Others Present: Superintendent John Ballard, Betty Sweet, Judy Zent, Diane George, Dolly Donges, Vicki Damjanovich, Deb Imlay and Elaine Harmoning.

2. PUBLIC COMMENT: None at this time.

3. NEGOTIATIONS:

A. Certified Staff: At the regular board meeting on October 14, 2008 Trustee Young made a motion to make the following changes to the Master Agreement for 2008-2009: 1. Article VI, Section A: During the first ~~year~~ *two years* of employment by the District of a non-tenured teacher, the District shall have the right to non-renew the employment of such non-tenured teacher with or without cause as provided by MCA ~~20-40-206~~ *20-4-206*. 2. Article XVI, section G: The School District shall pay up to a maximum to ~~\$764.95~~ *\$812.00* per month for family insurance, ~~\$433.15~~ *\$616.80* per month for Employee and Dependents, ~~\$544.72~~ *\$649.60* per month for 2-party insurance, and ~~\$269.83~~ *\$324.80* per month for single insurance coverage as provided... 3. Article XVIII, Section A: This agreement shall be effective as of July 1, ~~2007~~ *2008*, and shall continue in full force and be in effect until June 30, ~~2008~~ *2009*. 4. Appendix A-1: Base: ~~\$17,500~~ *\$20,000* (~~2007-2008~~) (*2008-2009*). 5. Salary Schedule Level 4: Base ~~\$21,650~~ *\$22,083*. Trustee Young made a motion to ratify the proposed changes to the Master Agreement. Trustee Keith seconded the motion and members voted 4/0 in favor. At this time Trustee Young rescinds her motion of 10/14. Trustee Keith seconded the rescinded motion and all members voted in favor. Trustee Young then made a motion to accept the proposed changes as listed in her original motion with the following changes: 4. Appendix A-1: Base: ~~\$17,500~~ *\$22,733* (~~2007-2008~~) (*2008-2009*). 5. Salary Schedule Level 4: Base ~~\$21,650~~ *\$22,733*. Trustee Zentner seconded the motion with the original language changes and the new stipend schedule base and wage matrix base. Members voted 5/0 in favor.

B. Classified Staff: Superintendent Ballard made a recommendation to offer the classified staff the same insurance package as the certified staff (80% paid by the District – with the route drivers paid at .75 FTE) and an increase in wages of 5% to the following: Betty Sweet-\$16.60, Judy Zent-\$11.19, Diane George \$11.19 + 1.44/hr as Trans. Coordinator, Harvey Nott-\$13.92, Dolly Donges, cust.-\$11.41, dishwasher-\$9.66, Deborah Owens-\$8.74, Lynn White-\$10.92, Dot Asbury-\$9.28, Vicki Damjanovich-\$11.19, Elaine Harmoning-\$10.48, Deb Imlay-\$10.37. Trustee Zentner made a motion to accept the 5% wage increase to the staff listed above. Trustee Keith seconded the motion and all members voted in favor. Kim Peterson, will remain at \$8.84 (starting wage adjusted by prior year increase) as hired until she passes the paraprofessional test at which time she will receive a \$1.00/hr increase. The route drivers will remain at \$16.00/hr with trip time paid at \$9.50/hr.

The elementary custodian has submitted an individual request for a wage raise which will be considered at a later date. In addition, the base rate for all classified positions will be discussed at an upcoming meeting.

4. ADJOURNMENT:

Trustee Keith made a motion to adjourn the meeting at 7:45. Trustee Zentner seconded the motion and all voted in favor.

ATTEST:

Board Chairman

Clerk of the Board